



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
1651 RUBY TYLER PARKWAY  
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KIMBERLY G. BOSWELL  
COMMISSIONER

AUDREY MCSHAN  
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

<b>JOB TITLE:</b>	Horticulturist	<b>NUMBER:</b>	21-15
<b>JOB CODE:</b>	R5000	<b>DATE:</b>	August 27, 2021
<b>JOB LOCATION:</b>	Bryce Hospital Tuscaloosa, Alabama	<b>POS. #:</b>	8801928

**SALARY RANGE:** 65 (\$31,317.60 - \$47,596.80)

**MINIMUM QUALIFICATIONS:** Bachelor's degree in Horticulture.

**KIND OF WORK:** This is professional work teaching horticulture to patients at Bryce Hospital. Work includes the following duties and responsibilities: Plans, organizes, and directs the operation of a year round greenhouse; plans, implements, and evaluates therapeutic interventions to address the needs of assigned patients through the horticultural therapy program; maintains documentation for patients records; complies with the Department of Labor wage and hour regulations pertaining to patient worker programs; completes initial and annual assessments for patients working in the greenhouse and enters information on their care plans; supervises staff assigned to the horticultural program and assists with escorting patients to the greenhouse; attends staff meetings, departmental meetings, and mandatory in-service training as required; and ensures compliance with The Joint Commission, CMS, and hospital standards.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge of horticulture practices including greenhouse maintenance, fertilizers, herbicides, insecticides, fungicides, and plant diseases. Knowledge of learning methods. Knowledge of state, federal, CMS, and ADMH policies and procedures. Knowledge of Department of Labor regulations. Skills in communicating, both verbally and in writing. Skills in organization. Skills in leadership. Ability to develop programs and activities to meet patient goals.

**METHOD OF SELECTION:** Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

**HOW TO APPLY:** Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at [www.mh.alabama.gov](http://www.mh.alabama.gov). **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

**DEADLINE: Until Filled**

**EQUAL OPPORTUNITY EMPLOYER**

Click Here to Apply:

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>